

**CALL FOR THE SELECTION OF STAFF**  
**LUMSA INVESTMED Procedure No. 2/2021 - Human Resources**

**Art. 1 - Purpose of the Call**

LUMSA, partner of the project “InNoVativE Sustainable sTart-ups for the MEDiterranean (INVESTMED)”, No. B\_A.1.1\_0065, co-financed under the 2014-2020 Programme “ENI CBC Mediterranean Sea Basin”, announces a grant for a research fellowship in the scientific disciplinary sector SECS-P/01 “Political Economy”, for the implementation of project activities. The costs related to the research fellow are to be considered a “staff cost” within the project budget.

**Art. 2 - General objective of the Project**

The “InNoVativE Sustainable sTart-ups for the MEDiterranean (INVESTMED)” project, to be activated in Italy, Spain, Greece, Tunisia, Lebanon and Egypt, aims to create, in Egypt, Lebanon and Tunisia, a favourable environment for recently established start-ups and micro and small-medium enterprises (MSMEs), so that they can respond effectively to regional challenges, in particular those concerning the high levels of unemployment among young people and women in particular. More specifically, access to risk capital and new markets will be facilitated for such parties through capacity building, coaching and campaigns for the protection of intellectual property.

**Art.3 - Objective of the Grant**

In coordination with the LUMSA representatives, the selected person will be responsible for monitoring the project and the following activities:

- Coordination of communications and the dissemination of results, as envisaged by the project;
- Coordination of the Sustainable Business Management training course in Egypt, Lebanon and Tunisia, as described in the project;
- Co-organization of a summer school in Sardinia for young entrepreneurs from Egypt, Lebanon and Tunisia;
- Management of international relations with project partners;
- Regular reporting, as required by the project’s Grant Agreement and by the other agreements with the partnership;
- Coordination of the training programme;
- Coordination of the support to the trainees of the Sustainable Business Management Training Programme in Egypt, Lebanon and Tunisia;
- Arrangement and coordination of the preparation of teaching and assessment materials useful to foster the full access and participation in the training program by trainees from Egypt, Lebanon and Tunisia;
- Coordination of local technical assistance activities and mobility visits by partners from Egypt, Lebanon and Tunisia for business ideas in the creative and cultural sector;
- Support in the preparation of tenders and contracts for the assignment of activities to third parties.

**Art. 4 - Admission requirements**

The Call is addressed to individuals.

General Requirements

General Requirements (Arts. 106-107 Reg. EU 966/12)

Special Requirements

- Master’s degree, or equivalent (e.g. in accordance with the system prior to Italian Ministerial Decree 509/1999);

- At least one year of experience in desk activities in European or international offices and/or in tutoring roles;
- Doctoral degree in socio-economic, humanistic or scientific disciplines;
- Post-graduate training in subjects relating to the scope of the project or in the field of international relations;
- Knowledge of English to at least level C1 of the Common European Framework of Reference for Languages (CEFR).

The requirements must be possessed by the Candidate at the time of submission of the application form and for the entire duration of the relationship, under penalty of exclusion from the procedure and legal termination of the contract.

#### **Art. 5 - How to participate and selection criteria**

The Candidate must send the application form (see Annex 1) accompanied by an identity document, a dated and signed curriculum vitae and the required annexes, by December, 16<sup>th</sup>, 2021 at 24:00, exclusively by electronic means to the certified e-mail address: [ricerca.lumsa@pec.it](mailto:ricerca.lumsa@pec.it).

The subject line of the e-mail must contain the following: "Selection for the SECS-P/01 INVESTMED Project Research Fellowship"

The application must be prepared in electronic format (PDF) and holographically signed (scan of the paper document).

All candidates who have submitted their application by the deadline will be invited to an interview.

LUMSA will evaluate all applications regularly received within the established deadline on the basis of the following criteria and relative scores:

#### Evaluation of qualifications

<b>Qualifications</b>	<b>Profile evaluation criteria</b>	<b>Score</b>
Professional	With reference to the last 10 years, previous experience of at least one year gained in desk activities in European or international offices and/or in tutoring roles: 2 points per year up to a maximum of 6. Experiences carried out simultaneously in the same periods will not be considered cumulative.	0 - 6
Cultural	B. Evaluation of the qualification held:  a) Master's degree, or equivalent (e.g. in accordance with the system prior to Italian Ministerial Decree 509/1999 (Vecchio Ordinamento): max 2  b) Doctorate: max. 13  c) Post-Doctorate degrees: max. 3	0 – 18

	C. Post-graduate specialist training (Level I and/or II university Master's) in subjects relating to the scope of the project or in the field of international relations: 1 point each, up to a maximum of 2 points.	0 – 2
Linguistic	D. Knowledge of English: Level C1 - max. 2 points, over C1 - max. 2 points	0 – 4
Research project	E. Relevance to the topic covered by the research programme: max. 30 points	0 - 30

#### Evaluation of the interview

Profile evaluation criteria	Score
Presentation clarity: max. 7.5	0 - 7.5
Relevance of experiences to the activities covered by the assignment: max. 12.5	0 - 12.5
Specialist skills relevant to the activities covered by the assignment: max. 12.5	0 - 12.5
Availability of the Candidate to carry out the assignment in the envisaged time and manner, and to fulfil any other project needs: max. 7.5	0 - 7.5

The final candidate score is calculated as the sum of the above evaluations. The maximum score that can be attributed is 100 points (one hundred/00).

#### **Art. 6 - Duration of the assignment and economic information**

The candidate identified by LUMSA will be hired with a research grant contract stipulated on condition that the University receives the financing referred to in Art. 1.

The duration of the assignment is bound to the duration of the Project, and is renewable on a 12 month basis.

The total remuneration envisaged for the reference period, according to the project budget, is equal to Euro 23,784.61 gross of social security contributions and taxes.

#### Point of contact

For any requests for clarification or further information, the following e-mail contact is provided:  
[f.canade@lumsa.it](mailto:f.canade@lumsa.it).